



special needs network

TOGETHER

BUILDING AN INCLUSIVE LA



LEVERAGING GLOBAL EVENTS TO EXPAND WORKFORCE PATHWAYS FOR NEURODIVERSE ADULTS

April 4 | 2:00–4:00 PM

Getty House (Official Residence of the Mayor of Los Angeles)

EVENT OVERVIEW

Building an Inclusive LA is a high-level convening of senior civic leaders, corporate executives, philanthropic partners, and workforce and economic development decision-makers focused on how Los Angeles can leverage the 2026 and 2028 global events to expand meaningful employment pathways for neurodiverse adults and individuals with disabilities.

Hosted at the Getty House as part of our **Autism Awareness Month** kickoff, the program includes a 30-minute moderated panel discussion followed by curated engagement among leaders shaping procurement, hiring strategy, workforce investment, and economic policy.

The conversation centers on the measurable economic value of neurodiverse talent and the role inclusive workforce strategies can play in strengthening industries central to upcoming global events – including hospitality, tourism, infrastructure, and operations.

ABOUT SPECIAL NEEDS NETWORK (SNN)

Special Needs Network (SNN) is one of California's largest disability rights and social justice organizations. Founded by award-winning civil rights attorney **Areva Martin**, the organization has grown from a small volunteer effort into a statewide institution serving tens of thousands of families annually.

With six offices across California and more than 500 employees, SNN leads direct service delivery, advocacy, public policy initiatives, and workforce development programs designed to create sustainable economic pathways for neurodiverse adults and individuals with disabilities.

WORKFORCE DEVELOPMENT AT SCALE

\$7 million statewide workforce initiative (2023) focused on training, placement, and employer partnerships in high-demand sectors.



\$11 million two-year workforce expansion (2025–2026) scaling training pipelines, employer engagement, and measurable placement outcomes statewide.

Inclusive hospitality workforce program anchored by SNN's food truck initiative, providing hands-on culinary and hospitality training for neurodiverse adults and transitional-age youth, integrating job readiness and direct employer exposure.

EVENT EXPERIENCE

SNN's inclusive food truck will be onsite and staffed by neurodiverse adults participating in our workforce program, offering guests a direct view of how inclusive training models translate into economic contribution and business value.



Building an Inclusive LA positions neurodiversity as an essential component of the city's economic future – ensuring that as Los Angeles prepares for its global moment, neurodiverse adults are integrated into the region's workforce growth and innovation strategy.

Leading Change For Neurodiverse Communities!

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