

BCBA – Board Certified Behavior Analyst (Los Angeles)

Special Needs Network, Inc. (SNN) is a non-profit grassroots organization responding to the crisis of Autism and other developmental disabilities in underserved communities. Our long list of programs and campaigns address issues from both a top-down approach – by changing government legislation and bottom-up – by collaborating directly with parents, caretakers, and healthcare professionals who work with children with developmental disabilities.

Special Needs Network – Applied Behavior Analysis (SNN-ABA) is currently seeking a Board Certified Behavior Analyst to join our team of high quality clinical services.

Board Certified Behavior Analyst Summary:

Job Responsibilities • Interview Staff and/or family members who know the individual served well before development of the plan to get background and preliminary information. • Analyze available data to help determine where, when, and why problem behaviors occur. • Directly observe the individual served in all relevant settings. Analyze the data to determine the function of the problem behavior. • Define all target behaviors in objective and measurable terms and design an appropriate data collection system to measure the target behaviors. • Integrate appropriate setting event, antecedent, teaching, and consequences strategies to reduce problem behavior and increase alternative replacement behaviors. • Ensure the behavior support plan addresses the function of the problem behavior. • Train staff and/or family members directly (i.e., in person, with opportunities for questions, discussion, etc.) on the implementation of the behavior support plan • Monitor the individual’s behavior data and provide descriptive progress notes on a monthly basis. • Conduct treatment fidelity assessments to ensure proper implementation of the behavior support plan. • If the intervention has not produced substantial progress toward the intended goal within 90 days, analyze the potential barriers to implementation and/or change the behavior support plan if necessary. • Review behavior data, meet and discuss with the appropriate staff member any discrepancies noted on the behavior data (e.g. lack of documentation, inappropriate restrictions or lack of appropriate consequences; situations in which the current behavior program or treatment approach were not followed appropriately also, check each report to ensure that time, date, signatures, are correct). • Attend team meetings.

Qualifications:

Minimum Training and Experience: Board Certified Behavior Analyst (BCBA) certification required. Candidate must hold a Master’s degree in Human Services (or related major). Required experience must include at least one (1) year experience completing comprehensive functional assessments and behavior support plans, with two (2) years’ experience serving individuals with lifelong disabilities.

Benefits Package (full time employees):

Competitive pay, paid vacation, paid sick time, medical/dental/vision, qualify for Public Service Loan Forgiveness, paid travel time/mileage, company laptop